

January 22, 2026

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# Fermilab FY25 PEMP

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**U.S. DEPARTMENT  
of ENERGY**

Fermi National Accelerator Laboratory is managed by  
FermiForward for the U.S. Department of Energy Office of Science



# Areas of Excellence

**Noted in the report: the laboratory has continued to maintain a strong scientific vision and productive relationships within the scientific community.**

## Examples of some specific call-outs:

- Delivered groundbreaking results in particle physics, quantum science and detector R&D, including final Muon g-2 results and impactful SQMS publications.
- Successfully managed critical projects like LBNF/DUNE, PIP-II, HL-LHC AUP and LCLS-II-HE, which made important progress and reached critical milestones.
- Accelerator Complex delivered record protons to the Booster Neutrino Beam target with more than 80% uptime.
- Recognized for mentoring programs like Workforce Development for Teachers and Scientists.
- Successfully engaged local communities through programs like the Saturday Morning Quantum program in South Chicago and partnerships with community colleges.
- In Technology Transfer, increased CRADAs and SPPs, growing partnerships with government agencies and industry partners from \$2.5M in FY24 to \$15M in FY25.



# Areas of Continued Focus

- Business system improvements
- Execution of near-term priorities
- Laboratory infrastructure upgrades





# Fermilab Report Card Comparison 2024-2025

**Green** indicates improvement

|  | 2024 | 2025      |
|--|------|-----------|
| <b>Mission Accomplishments<br/>(Quality and Productivity of R&amp;D)</b> | A-   | B+        |
| <b>Construction and Operation of Research and Facilities</b>             | B+   | B         |
| <b>S&amp;T Project/Program Management</b>                                | C+   | <b>B</b>  |
| <b>Contractor Leadership/Stewardship</b>                                 | C+   | <b>B</b>  |
| <b>Environment, Safety and Health</b>                                    | B-   | <b>B+</b> |
| <b>Business Systems</b>  | C    | <b>B</b>  |
| <b>Facilities Maintenance and Infrastructure</b>                         | B    | B         |
| <b>Security and Emergency Management</b>                                 | B+   | <b>A-</b> |

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# Thank you!



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