



Fermilab FY24 and the Path Ahead – Community Advisory Board Update

Greg Stephens, Fermilab COO November 21, 2024

FY24 – Budget and Actions

- Closed out FY24 within our budget
 - Limited Operations and Maintenance Outage (LOMO) week
 - Travel curtailment
 - Increased spend discipline
 - Hiring freeze



Contract Transition

- Fermi Research Alliance (FRA) contract ends December 31, 2024
- FermiForward Discovery Group (FermiForward) contract begins January 1,
 2025
- We have reached the halfway point of contract transition and are on schedule to complete transition activities on December 13
- FermiForward leadership all hands meeting on November 18
 - ~1800 attendees
 - Included leadership from the four partners University of Chicago,
 Universities Research Association, Amentum, Longenecker & Associates
- Employee employment offer letters will be sent December 2
- M&O Contract is for 5 years, with extensions earned via performance



FY25 – Looking Forward



- Improved business processes
- Modernized operations and maintenance approaches
- Continued focus on safely executing amazing scientific research
- Position the Laboratory for the future ... PIP-II and LBNF-DUNE
- Expand our reach and impact in the communities, the nation and the world

